

COMMITTEES:

APPROPRIATIONS
BANKING
INDIAN AFFAIRS
VETERANS' AFFAIRS
HOMELAND SECURITY AND
GOVERNMENTAL AFFAIRS

United States Senate

November 18, 2015

Rick Holley
Chief Executive Officer
Plum Creek
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Seattle, WA 98101

Doyle R. Simons
President and CEO
Weyerhaeuser Company
P.O. Box 9777
Federal Way, WA 98063

I write regarding the recently proposed merger between Weyerhaeuser and Plum Creek. Plum Creek is a major economic driver for Montana's economy and an important partner in responsibly managing land in the state. As this proposed merger progresses, I urge all parties to retain the local workforce and the same level of access to our outdoors.

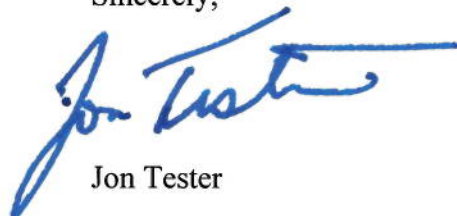
Montanans are proud to host some of the best sawmills in the country. These mills have a significant economic impact in Western Montana. Plum Creek currently employs approximately 750 people in Montana. The men and women working for them are the company's greatest resource and I trust they will be an invaluable asset well into the future. With this in mind, I urge you to maintain Plum Creek's facilities and keep its employees on the job after this merger is completed. Indeed, I hope you will keep Montana at the forefront of any future expansion plans.

As you know, Plum Creek also has been a strong partner in preserving unique landscapes and ensuring public access to its land. Our state's nearly \$6 billion outdoor recreation industry relies on access to land, wildlife and open spaces. That is why I have supported collaborative projects involving Plum Creek, which have promoted recreation for folks throughout Montana and improved forest management for the company. I urge you to continue to embrace this same spirit as the merger progresses so Montanans enjoy the same level of public access to these lands.

Montanans' way of life is inextricably tied to our land. It drives our economy, whether it be agriculture, tourism or our sawmills. It also defines us and is central to the state's heritage. I believe Plum Creek has been successful in Montana because folks there understand this and manage their land in a way that respects our way of life. It has enabled the company to attract talented employees and ensure future generations will enjoy what Montana has to offer.

I look forward to learning more about how this merger will impact employees and land management decisions in Montana. Please do not hesitate to contact me if I can be of assistance.

Sincerely,



Jon Tester