



Andrea Johnson <johnsona@sd5.k12.mt.us>

Fwd: Greeting to F.H.S. Staff

Andrea Johnson <johnsona@sd5.k12.mt.us>
Draft

Mon, Jun 26, 2017 at 5:02 PM

----- Forwarded message -----

From: **Rhonda Reilly** <reillyr@sd5.k12.mt.us>
Date: Wed, Jun 14, 2017 at 9:15 AM
Subject: Fwd: Greeting to F.H.S. Staff
To:

** Staff, I apologize for this not getting to you sooner. I have had issues with the functioning of my outgoing e-mails and in receiving them as well.

Dear Flathead Staff,

It is with great honor and pleasure that I greet you as your newest teammate and Principal of Flathead High School.

As you all know, Flathead High School has enjoyed tremendous success as a beacon of academic excellence within the great state of Montana.

These results do not materialize by accident. It has been through your hard work, dedication, and partnerships, which have been fostered between yourselves, parents, community partners, and most importantly our students.

This formula for success is what has enamored me from the very beginning when I walked through the doors of Flathead High School. I am humbled and most appreciative of the opportunity presented to me to become a member of this amazing educational family.

I have been privileged to have spent 33 wonderful years as an educator working with students from the Middle School, High School, and District levels. The first 17 years were as an Art teacher with Blaine County School District, in Hailey, Idaho. The next 9 years were as a building administrator at Wood River High School, within the same District. The last 7 as Blaine County School District's Assistant Superintendent in charge of Human Resources.

The commonality in the three decades of experience has been the collaboration with others to provide the best possible education experiences for students.

As the newest instructional leader of our fine High School, I enthusiastically embrace the task of continuing to utilize fiscal, human, and material resources at our disposal to ensure that students are prepared with the necessary tools to be productive citizens as they write the next chapter of their educational lives, moving toward post-secondary educational experiences, and/or the world of work.

I realize that differentiated, rigorous, and relevant instruction which meets the needs of each student will be the vehicle to continuing the success that has already been experienced at Flathead High School.

I am dedicated to working diligently with all of you to maintain a learning environment which is safe for all students, staff, and support personnel.

I look forward to the exchange of ideas as we all work in harmony much like a symphony to create educational masterpieces for years to come.

Sincerely,

John Blackman

--

John Blackman, Assistant Superintendent
Blaine County School District #61
118 W Bullion Street
Hailey, ID 83333
208-578-5000

RECEIVED

JUN 21 2017

Dear Superintendent Flatau,

At this time, I would like to rescind my acceptance of the Principal position at Flathead High School.

I would like to thank you and your amazing team for the amazing opportunity. I truly enjoyed your interview process and meeting all the wonderful people who were involved.

I wish you, your team and the staff at Flathead High School all my best, as you move forward with your search.

Sincerely,

A handwritten signature in black ink, appearing to read "John M. Blackman". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

John M. Blackman



Andrea Johnson <johnsona@sd5.k12.mt.us>

Update on FHS Principal Selection

Rhonda Reilly <reillyr@sd5.k12.mt.us>

Fri, Jun 23, 2017 at 5:06 PM

To: fhs <fhs@sd5.k12.mt.us>

Bcc: johnsona@sd5.k12.mt.us

Dear FHS Staff,

It is with much disappointment that I update you on the status of the FHS Principal Position.

As you know we initially offered the position to John Blackman and he accepted. However, after reviewing the introduction email that he sent out to all of you, we became aware that the majority of that email was plagiarized. After much discussion and deliberation, it was decided that it would be best if John rescinded his acceptance of the offer and not take the position as Principal for Flathead.

We then reconvened our hiring committee and discussed our various options. It was a unanimous decision of the committee members attending to move forward with our number two candidate, Tres Genger. He genuinely considered the offer and thanked us for the opportunity **but did turn it down today**. The real sticking point was his wife not having a job. She is a secondary math teacher and of course I could not guarantee immediate employment.

Now we are faced with looking for an interim Principal for this up-coming year. We will be working with various organizations including SAM to find a viable candidate to serve as Principal for Flathead for the 2017/18 academic year. By going this route, this will allow us to open this position in early January of 2018 to ensure that we have a much stronger, qualified applicant pool. We will keep you updated on our progress.

I know that this is a stressful time for all. Please know that we are committed to finding the best possible person for this critical position. In the meantime, if you have any questions, please contact me on my cell at 250-9590, or Andrea Johnson, 406-751-3441 or Tracy Scott at 406-751-3435 and we would be happy to talk with you.

Thanks for going above and beyond on this hiring process Mark

Mark Flatau

Superintendent

Kalispell Public Schools

233 1st Ave. East

Kalispell, MT 59901

406-751-3442